

Best Of HR N

You read, we donate for reforestation

Rest of HR - Rerufehilder



Simone Janson (ed.)

Focus on strategy clarity & priorities, make the right decisions, learn emotional intelligence & resilience, say no & achieve goals

Best of HR - Berufebilder.de®

Quality Check! This is really a Good Thing

Focus on strategy clarity & priorities, make the right decisions, learn emotional intelligence & resilience, say no & achieve goals

Simone Janson (ed.)

Published at Best of HR – Berufebilder.de®

Table of Contents

Imprint

Introduction: Information, Experiences of Success, Inspiration - you'll find all that in this Book

Achieve Goals Interactively: Awards, Press Reviews, Customer Feedback Your Benefit in concrete Terms: Content, Organization and Structure of the Book

Information as desired with Membership Discounts, eCourses, Workbooks, and custom, individual eBooks

Successfully use the AI Extension to the Book for your Goals and to make Money

Experience Success and Inspiration: Discover your Way and support Sustainability

As companies with customer service instead of mass processing exist: quality before quantity // By Simone Janson

Find exactly the right employee in recruiting: Quality instead of quantity! // By Dirk Ohlmeier

Improve quality of life and health by detoxifying and detoxifying // By Dirk Rauh Community building and quantity as a quality criterion: mass instead of class? // By Simone Janson

Tesla as the spearhead of technological innovation: Elon Musk, the great inspirer // By Ashlee Vance

The emergence of content marketing: outcry for quality // By Jennifer Dühnfort Customer service and affordable quality as a role model for companies? More successful than McDonald's // By Simone Janson

Quality Management: 7 Tips for Better Leadership // By Fiona Elsa Dent, Vicki Holton

Impact instead of meritocracy: sense instead of quality // By Stefan Dudas 5 employer branding tips for employers: attract candidates with loyalty rather than ball pit // By Oliver Koch

Career Planning for Career Start and Change: Find Competent Consultants and Quality Criteria // By Simone Janson

Social Media Marketing Numbers Games and Quality: Digital Tail Comparisons // By Simone Janson

Conclusion: How to expand your Knowledge and Experience with interactive AI and discounted Add-on offers for free.

Authors Overview

Dirk Ohlmeier

Dirk Rauh

Ashlee Vance

Jennifer Dühnfort

Vicki Holton

Fiona Elsa Dent

Stefan Dudas

Oliver Koch

Simone Janson

 $\frac{Profound\ Expert\ Knowledge,\ Quality\ Assurance\ and\ AI:\ The\ Concept\ of\ Publisher\ of\ the\ Year\ Best\ of\ HR\ -\ Berufebilder.de {\mathbb R}}$

Appendix: Tips and Prompts for using the AI Extensions

Imprint

The German National Library lists this publication in the German National Bibliography; detailed bibliographic data are available on the Internet at https://dnb.dnb.de.

ISBN of the German eBook edition: 9783965964044

ISBN of the English eBook edition: 9783965964051

German website of the publisher: https://berufebilder.de

English website of the publisher: https://best-of-hr.com

Quality Check! This is really a Good Thing

4th completely revised and extended edition, 10.01.2024

@2024 by Best of HR - Berufebilder.de®, a brand of Janson Pressgroup Print & Online

Published by Simone Janson

Duesseldorf, Germany

Concept, editing, graphic design & layout: Simone Janson

Cover design with Canva

eMail: publisher@best-of-hr.com

For your <u>successful</u>, <u>fulfilling life</u>, the information you truly need: State-funded publisher, awarded the Global Business Award as <u>Publisher of the Year</u>: <u>Books</u>, <u>magazines</u>, <u>eCourses</u>, <u>data-driven AI services</u>. Print and online publications, along with the latest technology, go hand in hand - with over 20 years of experience, partners such as the <u>Federal Ministry of Education</u>, customers like <u>Samsung</u>, <u>DELL</u>, <u>Telekom</u>, or universities. Behind it all is <u>Simone Janson</u>, a German <u>Top10</u> blogger, referenced in <u>ARD</u>, <u>FAZ</u>, <u>ZEIT</u>, <u>WELT</u>, <u>Wikipedia</u>.

All books are published in German and English. We take our responsibility to deliver well-researched and reliable information very seriously. Therefore, the publisher follows a dedicated concept for quality assurance and compilance, where the expertise of renowned experts goes hand in hand with the latest AI technology for information analysis and text optimization. If you have any further questions, you can read the corresponding chapter at the end of the book.

All works of the publishing house Best of HR - Berufebilder.de®, including their parts, are protected by copyright. Any use outside the narrow limits of the copyright law is not permitted without the consent of the publisher and the author. This applies in particular to the electronic or other reproduction, translation, distribution and making publicly available.

Introduction: Information, Experiences of Success, Inspiration - you'll find all that in this Book

Dear readers,

glad we could convince you of the 4th, significantly extended edition, like thousands of readers before. Because this book makes your success tangible: In the following pages, you will not only encounter expert knowledge, but also a wealth of practical tools and resources that can help you achieve your goals and realize your full potential.

Achieve Goals Interactively: Awards, Press Reviews, Customer Feedback

For its interactive concept, the publisher was not only awarded the Global Business Award as Publisher of the Year by Corporate Vision Magazine and supported by the Minister of State for Culture and Media of the Federal Republic of Germany, but also repeatedly recognized in renowned media such as **ZEIT**, **Süddeutsche**, **personalmagazin**, or the special magazine **Personalführung**. For example, the **FAZ**, one of the most influential Newspapers in Germany, attests to us "good actionable tips" and customers like the **Press and Information Office of the German Federal Government** are enthusiastic. You can find many more reviews as well as information on free review copies at https://best-of-hr.com/press/.

Renowned experts from various fields - overview in the table of contents - have compiled their expertise and experiences to provide you with valuable insights and advice, practical and condensed. As a reader, you will also receive working materials as part of your book purchase, which you can download for free at https://best-of-hr.com/academy/. In addition, workbooks are available to help you reflect on the inspirations from this book.

All readers who are looking for individual solutions also have the opportunity to use the AI extensions and consulting tools free of charge within the framework of AI Extended Books, for which we usually charge a monthly subscription fee. Our interactive success advisors and other AI-supported tools are at your disposal to provide you with tailored advice and recommendations that are tailored to your individual needs. Use these tools to drive your success and achieve your personal goals.

In addition to this wealth of inspiration, we want you to experience and enjoy your success: As a reader of this book, you will have access to a variety of exclusive services that will help you live well and successfully according to your wishes: from inspiring reader trips, where you have the opportunity to discover new places and exchange ideas with like-minded people, to lifestyle products that are

specifically tailored to your needs, we want to ensure that you make the most of this reading experience.

Your Benefit in concrete Terms: Content, Organization and Structure of the Book

Briefly and concretely this is your benefit from this book: You support certified climate protection projects, quickly receive compact information and checklists from experts as well as access to AI extensions and the possibility to individually live your inspirations as an experience. Because in our often hectic world there is virtually an infinite number of choices. But the mass of choices overwhelms many people. We hardly know which path leads to the desired result and which really brings something. Often there is a lack of priorities, focus or crystal clear goals. Often you lose time unnecessarily or necessary decision-making processes are repeatedly postponed. Incidentally, this also applies to interpersonal relationships. Often we don't dare to clearly prioritize things that are important to us and to communicate this with a clear no, because social fears or feelings of guilt are associated with it. Structured processes help here, strategies and checklists that show what is really important in your own life and what you can safely do without. This book will help you achieve success.

You will receive valuable resources through this <u>unique publishing concept</u> that will enhance your knowledge, stimulate your creativity, and make your personal and professional goals achievable. This allows you to discover new ways, expand your thinking, and improve your skills to experience success. You will receive concrete advice, proven methods, and strategies to overcome challenges and overcome obstacles. By providing specific action steps and practical guidance, you will learn how to define your goals and develop plans to progress step by step. The clear structure and our special, highly detailed table of contents support you in quickly finding the desired information and implementing it directly into practice.

This is not only contributed by the expert articles of renowned experts but also by numerous inspirations from successful managers, entrepreneurs, and other exciting personalities. Their stories and experiences serve as vivid examples of how challenges can be overcome and goals can be achieved. Through their inspiring narratives, you gain insights into proven strategies and practices that you can apply to your own situations. Different, and potentially contradictory, aspects of the topic are deliberately addressed. This allows you to examine, reflect on, and weigh the various pros and cons optimally. This ultimately enables you to gain different perspectives and improve your knowledge to develop a deeper understanding of complex topics and find innovative solutions.

Information as desired with Membership Discounts, eCourses, Workbooks, and custom, individual eBooks

Under the motto *Information as desired*, we also provide you with exactly the information you have been looking for. The book also includes an e-course with a worksheet for you to work through, which you can receive for free as a reader in

our Academy at https://best-of-hr.com/academy/. You can find out how to access it in the book's conclusion.

Our Academy offers you the opportunity to continuously expand your knowledge and skills and engage with like-minded individuals. By participating in our online courses and interacting with experts and other learners, you can achieve your professional goals and advance your personal success. We believe that inspiring experiences and continuous learning are the keys to long-term success. Therefore, we invite you to explore our Academy and benefit from the diverse learning opportunities.

In addition, the Workbook Success Planner is the perfect complement to the guidebooks. This workbook helps you successfully implement the inspirations and tips from our books, step by step and day by day, whether it's about career goals, decision management, or financial planning. You can either print the Success Planner yourself or order it as a bound book. Each workbook comes with a free eBook.

Do you want a personalized eBook topic or an e-course on a specific subject? You can also find that in our publishing house at https://best-of-hr.com/publisher/. We will create your personalized eBook on a topic of your choice upon request. In the Academy of Best of HR - Berufebilder.de®, you will also find email courses with individual assignments, personal support, and certification.

As a book reader, you not only have the advantage of gaining information and new insights but also enjoy financial benefits that come with purchasing our books. As a newsletter subscriber or registered member, you will receive a 50% discount on all e-courses and a 20% discount on all other books as a member edition. You can find the books at https://best-of-hr.com/shop/books/. The coupon code is sent weekly via the newsletter. Additionally, there is the Premium Membership, a paid flat rate for one year, which includes all learning materials, downloads, and premium articles.

Successfully use the AI Extension to the Book for your Goals and to make Money

For those seeking further individual guidance and services, our concept of *AI Extended Books* offers the potential to analyze information, gain valuable insights, and show paths to achieving your individual goals. By utilizing AI in your work or personal life, you can gain many benefits and work much more efficiently. Through our AI solutions, you will discover new ways to explore your horizons in innovative ways. And the best part is that this service is free for you as a book buyer. In the appendix of the book, you will find a detailed explanation and numerous application examples to facilitate your successful handling of AI.

Our interactive <u>AI-assisted consultant</u> is there to assist you with any questions regarding success, career, and personal development. Our <u>AI-eTutor</u> supports the

learning experiences from our academy with individual exercises. And the interactive <u>travel planner</u> helps you plan individual moments of success.

One of the greatest strengths of AI is its ability to process large amounts of data and recognize patterns. By using machine learning algorithms, AI can learn from this data and make predictions. This enables you to make informed decisions, optimize your strategies, and even solve complex problems. Whether it's your personal career management, optimizing communication processes, or improving work efficiency - AI can help you achieve your goals more effectively.

With the AI tools from Best of HR - Berufebilder.de®, you can even earn money. This is done through an affiliate program, a marketing strategy where companies collaborate with affiliates to promote and sell products or services. Affiliates are individuals or companies that act as partners and receive a commission for every sale or action they generate. To participate in our affiliate program, please register for our partner program.

Experience Success and Inspiration: Discover your Way and support Sustainability

But that's not all! We want to offer you a very special opportunity that will make your journey to personal growth and success even more unforgettable. Because we know that it's not just about reading, but also about experiencing and applying what you've learned. That's why we want to offer you exclusive vouchers for suitable trips and other items that perfectly match your chosen guide. To achieve this, we work with numerous network partners in accordance with our compliance guidelines.

So imagine putting the inspiring wisdom of your book into action while creating unforgettable memories at the same time. Whether it's a relaxing break at a wellness resort, an adventurous trip into nature, or a workshop that further develops your skills - with our specially selected vouchers, you can put what you've learned into practice directly and enjoy unforgettable experiences at the same time.

Let yourself be inspired by our guides and discover the possibilities that await you. Because we believe that true change doesn't just happen in the mind, but also in the heart and in action. So get ready to elevate your life to a new level with individual moments of success and make your dreams come true. By the way, 5 percent of your purchase goes to non-profit organizations that are dedicated to projects such as reforestation and climate protection.

So you see: from cost savings to access to knowledge and education, to the opportunity to experience and live your own successes, to inspiration for entrepreneurial activities, and the possibility to earn money with our publishing house - reading our books can provide you with financial benefits in various ways.

As companies with customer service instead of mass processing exist: quality before quantity // By Simone Janson

In many industries is complained about declining purchasing power or willingness to buy and the stinginess-is-cool and vain mentality. As a result, quite a few companies are trying to produce even more cheaply and are fiercely fought over by price hurdles that no one can win because the price spiral is spiraling ever lower.

Everyone knows it, no tuts!

Marketing experts have known advice for years: Optimal quality and service, for which customers are prepared to pay accordingly. Alone, most companies fail because of the implementation. Unless they are forced to provide better service by public pressure, as is the case with o2.

It's a shame that it always has to get this far. Because the thing with "better quality, more service equals higher attractiveness, for which the customer is then willing to pay" is somehow like the thing with healthy food: everyone knows that it is theoretically better to do in practice but then none.

"We always did that"

There are many reasons: Firstly, the convenience "we always did it this way, why should we change it now". But also pure fear paired with a lack of foresight: why spend money now that you may not have if the future benefits are somewhere abstract in the future?

In order to set quality as a company, one needs above all: a strong personality and the courage to push his own wishes against a majority opinion in case of doubt, in order to persuade others later. And, because the success is more long-term, but also much more sustainable, also sufficient endurance.

Health and quality stat fast food

In Canada, I have come across two examples that are extremely successful with this philosophy. People who have successfully positioned themselves against the classic fast food culture.

Because while, for example, the supposedly best fish dishes in North America are at Ozzys, a snack bar with wooden benches on the main road, and emigrant Daniel Schmitz from Koblenz also states: "German food is better than in Canada." Others believe in health, quality and high quality Level.

Breakfast - but high quality!

Frenchman Cora Mussely Tsouflid from Quebec was forced to leave 1967 by her husband and had to come up with something to make ends meet. And she did what she did best: she cooked and prepared her own breakfast creations that she sold first at home, later she opened her own breakfast restaurant, now she has a chain of eight restaurants across Canada.

It was from the beginning, quite untypical for North America and long before the trend towards a healthy diet convinced that a good breakfast should be of high quality and only from healthy ingredients. And with this conviction, she succeeded in spite of all the unknowns.

Making yourself as an insider tip

Alexander Haun, with his 2009-based Restaurant Savour, is also very similar to quality. Haun, whose father immigrated to Canada from 30 years ago, has won several cooking awards, including the gold medallion at the Kocholympiade.

Its small restaurant, almost family-like restaurant, is in the region as an insider tip. Because it offers only few places, who wants to eat here must reserve. The size has the advantage that the twenty-five-year-old can complete the kitchen himself, while his wife works in the service. The motto: better fewer guests and really good quality and service instead of mass handling.

How important are quality and enjoyment?

But quality and enjoyment are obviously not important for everyone: The German Nutrition Society (DGE) eV advises professionals to eat a balanced diet and, above all, not to eat on the side. But a recent survey shows that a good third doesn't even take the time to have lunch.

A survey of 3.400 JobScout24 users shows that 33 percent of those surveyed do not take the time for a "real" lunch break, but rather eat a little something at their desk. Another 28 percent go to the canteen to save time and money. Although the time factor seems to be decisive for many professionals when it comes to organizing their lunch break, only 10 percent use the break to do their shopping, for example.

Saving is very popular with a group of around 14 percent of those surveyed: this is where Henkelmann is making a comeback and making its way back into the kitchens of German companies. Because if you bring your own food from home, you not only know what you have, but also save money. Another 16 percent of the survey participants do exactly the opposite and take a little break during their lunch break. You go to one of the surrounding restaurants and also use the food intake to get to know colleagues better.