



Recognize changes & crises in advance, overcome fears, read people & learn psychology, act effectively through intuition floor talk & informal communication

KNOW WHAT'S COMING

Simone Janson (ed.)



Best of HR - Berufebilder.de®

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Appendix: Tips and Prompts for using the AI Extensions

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Introduction: Information, Experiences of Success, Inspiration - you'll find all that in this Book

Dear readers,

glad we could convince you of the 4th, significantly extended edition, like thousands of readers before. Because this book makes your success tangible: In the following pages, you will not only encounter expert knowledge, but also a wealth of practical tools and resources that can help you achieve your goals and realize your full potential.

Achieve Goals Interactively: Awards, Press Reviews, Customer Feedback

For its interactive concept, the publisher was not only awarded the Global Business Award as Publisher of the Year by Corporate Vision Magazine and supported by the Minister of State for Culture and Media of the Federal Republic of Germany, but also repeatedly recognized in renowned media such as **ZEIT**, **Süddeutsche**, **personalmagazin**, or the special magazine **Personalführung**. For example, the **FAZ**, one of the most influential Newspapers in Germany, attests to us "good actionable tips" and customers like the **Press and Information Office of the German Federal Government** are enthusiastic. You can find many more reviews as well as information on free review copies at https://best-of-hr.com/press/.

Renowned experts from various fields - overview in the table of contents - have compiled their expertise and experiences to provide you with valuable insights and advice, practical and condensed. As a reader, you will also receive working materials as part of your book purchase, which you can download for free at https://best-of-hr.com/academy/. In addition, workbooks are available to help you reflect on the inspirations from this book.

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specifically tailored to your needs, we want to ensure that you make the most of this reading experience.

Your Benefit in concrete Terms: Content, Organization and Structure of the Book

CLIMATE PROTECTION AND KNOWLEDGE: With this book you support - documented - afforestation projects, quickly receive compact information and checklists from experts (overview in the table of contents) as well as advice that has been tried and tested in practice, which, thanks to the add-on, lead step by step to success. Because crises often surprise you unprepared. And yet there are usually signs that help to recognize the impending changes in advance and to take appropriate precautions. How do you evaluate such situations as objectively as possible and without fear? And how can you learn from these situations, what can be done better for the future? Two things are decisive here: To be networked well enough to handle important information in advance. And enough resilience and flexibility to react quickly and correctly to the new situation. This applies to personal changes as well as to global global crises. This book shows how to do it.

You will receive valuable resources through this <u>unique publishing concept</u> that will enhance your knowledge, stimulate your creativity, and make your personal and professional goals achievable. This allows you to discover new ways, expand your thinking, and improve your skills to experience success. You will receive concrete advice, proven methods, and strategies to overcome challenges and overcome obstacles. By providing specific action steps and practical guidance, you will learn how to define your goals and develop plans to progress step by step. The clear structure and our special, highly detailed table of contents support you in quickly finding the desired information and implementing it directly into practice.

This is not only contributed by the expert articles of renowned experts but also by numerous inspirations from successful managers, entrepreneurs, and other exciting personalities. Their stories and experiences serve as vivid examples of how challenges can be overcome and goals can be achieved. Through their inspiring narratives, you gain insights into proven strategies and practices that you can apply to your own situations. Different, and potentially contradictory, aspects of the topic are deliberately addressed. This allows you to examine, reflect on, and weigh the various pros and cons optimally. This ultimately enables you to gain different perspectives and improve your knowledge to develop a deeper understanding of complex topics and find innovative solutions.

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Under the motto *Information as desired*, we also provide you with exactly the information you have been looking for. The book also includes an e-course with a worksheet for you to work through, which you can receive for free as a reader in

our Academy at https://best-of-hr.com/academy/. You can find out how to access it in the book's conclusion.

Our Academy offers you the opportunity to continuously expand your knowledge and skills and engage with like-minded individuals. By participating in our online courses and interacting with experts and other learners, you can achieve your professional goals and advance your personal success. We believe that inspiring experiences and continuous learning are the keys to long-term success. Therefore, we invite you to explore our Academy and benefit from the diverse learning opportunities.

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Our interactive <u>AI-assisted consultant</u> is there to assist you with any questions regarding success, career, and personal development. Our <u>AI-eTutor</u> supports the

learning experiences from our academy with individual exercises. And the interactive <u>travel planner</u> helps you plan individual moments of success.

One of the greatest strengths of AI is its ability to process large amounts of data and recognize patterns. By using machine learning algorithms, AI can learn from this data and make predictions. This enables you to make informed decisions, optimize your strategies, and even solve complex problems. Whether it's your personal career management, optimizing communication processes, or improving work efficiency - AI can help you achieve your goals more effectively.

With the AI tools from Best of HR - Berufebilder.de®, you can even earn money. This is done through an affiliate program, a marketing strategy where companies collaborate with affiliates to promote and sell products or services. Affiliates are individuals or companies that act as partners and receive a commission for every sale or action they generate. To participate in our affiliate program, please register for our partner program.

Experience Success and Inspiration: Discover your Way and support Sustainability

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So you see: from cost savings to access to knowledge and education, to the opportunity to experience and live your own successes, to inspiration for entrepreneurial activities, and the possibility to earn money with our publishing house - reading our books can provide you with financial benefits in various ways.

Jobs with a future: Are there still secure jobs? // By Simone Janson

It used to be simple: children wanted to be a policeman or firefighter. But today the professional world is more differentiated, the possibilities of unmanageable and children and their parents increasingly desperate: Which occupation still offers optimal prospects for a secure future?

Forecasts go into the pants

Globalization, economic crisis, layoffs: Secure jobs with good pay are no longer normal. Nowadays, job-starters have a hard time finding jobs. No wonder many people want to know how to find a safe job. But predictions go well in the pants.

How do we know today what job will be needed tomorrow? Yesterday I attended a discussion on the webinale. An opinion in which all the discussants agreed: The development of the last few years went so fast that no one could imagine before 10 years. Any training we did or would have done before 10, without learning, would be worthless today.

Caution with the compartment strength

In this context, we would like to hear a lot of the experts, who would be able to visit us soon due to the demographic change. But caution is advised whether this is really true or not even as a targeted fairytale turns out, as many of our readers think.

The fact is that there is a need to differentiate between specialists, not only for industries such as: I also said in an interview in the ARD on the subject of professional deficit: So is allegedly a shortage of engineers to be feared - but apparently above all engineers with a sound specialized knowledge sought - and these special requirements are also changing rapidly with the technology. In addition, there are areas where there is a guaranteed shortage, because they are chronically underpaid - such as in the elderly care.

What can futures do?

Accordingly, I was skeptical when my editor asked me for RP-ONLINE to write an article about crisis-proof jobs. Because, I asked myself: Is that at all? Does it make sense at all to want to predict which professions will be needed in the future? And what methods are there?

Futurists like Dr. For example, Eike Wenzel to describe social change processes - he says in an interview with me: "We look at what is happening today, think about it, do studies and surveys. So we identify phenomena and try to explain them. In

the end we try to analyze how the economy will develop in the next ten years. In addition, we also make statements about the long-term major trends, so-called megatrends, which will be important in the next 40-50 years. "Wenzel, author and consultant at the Zukunftsinstitut explains his method.

Which sectors offer good prospects?

Some industries would have a clear head: In the coming years, Wenzel sees good opportunities, eg in ecology, in the health and fitness sector or in information technology. But also in the alternative tourism sector or even in the cultural sector Wenzel has a good long-term view of professional opportunities:

"A fundamental change is taking place in our society: fewer and fewer people want to consume cheap off-the-shelf offers, but are looking for conscious, individual experiences and are willing to spend a lot of money on them."

Salary studies for short-term forecasts

If you would like to have something more specific and who has an outlook for the next two to three years, you can look at the entry salaries of university graduates, such as the Stuttgart recruitment and career counseling alma mater, which specializes in academic junior staff.

Because top salaries are a good indication of the development of the next few years - especially for graduates who are fresh from university and still have the biggest problems to find a job at all. There is also a high demand in sectors where above-average payers are paid - and job security in the coming years is guaranteed.

Study subjects off the beaten track

It can help to choose a field of study off the beaten path: because it is not offered so often, the competition is lower, at the same time, it often acquires the required specialist knowledge. Our author Milan Klesper has several such programs, here <u>Tourism Management</u>, described in detail.

Which industries are currently paying well?

But what do salary studies actually show? A study by alma mater shows that, for example, in the chemical and pharmaceutical industries, gross incomes of more than 43.000 € per year are possible. Suppliers of oil, gas, water and electricity pay an average of 41.611 € annually to young professionals with a university degree regardless of their functional area. Only just below are the starting salaries in the electrical, news and precision engineering sector. Third place goes to career starters in banking and finance as well as insurance and finance. In the early years, they earn almost five percent more than the average.

In contrast, the media, other services, the public sector and the temporary employment sector are in sharp contrast. In the media, graduates even have to pay

up to eleven percent less salary than their former fellow students. At least in the short term, it looks rather mau in the cultural area with good job prospects.

Safe future as a discontinued model

Nevertheless, thinking with the safe industries of the future is an obsolete model. As stated earlier, lifelong learning is becoming increasingly important as development progresses faster and faster. Accordingly absurd, the career choice system prevailing so far in Germany seems to be training and maintaining this job for a lifetime.

But the fact is that, despite all the changes, this attitude is still firmly rooted in the minds - as the editor of my editor has already pointed out after such a schema-F solution. In fact, people who do something completely different after their education are still considered exotic and have a hard time. Our author Tom Diesbrock has written a very nice, ten-part series, why the career change is so difficult for many.

Fun as a working principle of the future?

So why not simply do what you want, enjoy life and be creative with fun. That sounds like that <u>Frenchwoman Marie in an interview</u> says, is not particularly responsible and could be the model of the future.

Because if you live like this, you don't just laze around for the day, you also develop new ideas. Because only with this willingness to learn for life will you be prepared for future developments. And then it's not as difficult to start again in midlife as our author Katharina Daniels in her two-part article on Restart in the food center shows.