

Simone Janson (ed.)

Small Talk

Learn quickly & effectively better Networking through Communication

Convince opinion boosters, use psychology rhetoric charisma appearance effect to inspire people



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Convince opinion boosters, use psychology rhetoric charisma appearance effect to inspire people

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Appendix: Tips and Prompts for using the AI Extensions

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Introduction: Information, Experiences of Success, Inspiration - you'll find all that in this Book

Dear readers,

glad we could convince you of the 4th, significantly extended edition, like thousands of readers before. Because this book makes your success tangible: In the following pages, you will not only encounter expert knowledge, but also a wealth of practical tools and resources that can help you achieve your goals and realize your full potential.

Achieve Goals Interactively: Awards, Press Reviews, Customer Feedback

For its interactive concept, the publisher was not only awarded the Global Business Award as Publisher of the Year by Corporate Vision Magazine and supported by the Minister of State for Culture and Media of the Federal Republic of Germany, but also repeatedly recognized in renowned media such as **ZEIT**, **Süddeutsche**, **personalmagazin**, or the special magazine **Personalführung**. For example, the **FAZ**, one of the most influential Newspapers in Germany, attests to us "good actionable tips" and customers like the **Press and Information Office of the German Federal Government** are enthusiastic. You can find many more reviews as well as information on free review copies at https://best-of-hr.com/press/.

Renowned experts from various fields - overview in the table of contents - have compiled their expertise and experiences to provide you with valuable insights and advice, practical and condensed. As a reader, you will also receive working materials as part of your book purchase, which you can download for free at https://best-of-hr.com/academy/. In addition, workbooks are available to help you reflect on the inspirations from this book.

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Your Benefit in concrete Terms: Content, Organization and Structure of the Book

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You will receive valuable resources through this <u>unique publishing concept</u> that will enhance your knowledge, stimulate your creativity, and make your personal and professional goals achievable. This allows you to discover new ways, expand your thinking, and improve your skills to experience success. You will receive concrete advice, proven methods, and strategies to overcome challenges and overcome obstacles. By providing specific action steps and practical guidance, you will learn how to define your goals and develop plans to progress step by step. The clear structure and our special, highly detailed table of contents support you in quickly finding the desired information and implementing it directly into practice.

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Overcoming embarrassments in communication: what Udo Vetter said about his underpants // By Simone Janson

In Germany there is a great fear of what others might learn about you - especially in your career. It is beneficial when a renowned lawyer reports openly about his embarrassments online. Because: The important thing is how you deal with it.

Digital eraser or stand up to embarrassment?

How great is the fear in Germany that potential employers will find delicate information about you on the Internet and will not hire you at all, are shown, for example, by book titles such as "Internet career trap" or the fact that well-known state data protectionists have warned against Google Street View in this context. Politicians are already loudly calling for the digital eraser. They even found their own technical term: reputation management! Language is always very treacherous ...

Wouldn't it make more sense to be self-confident about your own embarrassments on the web? Because, to be honest, many of us will have no other choice: Who of us can already predict with 15, 20 or 30 which tweet tweeted out irrelevant can be his undoing later?

Searched for courageous role models!

Of course that's nice, when everyone else is shaking with fear about career traps and reputation management. But as already said yesterday: You can also turn the tables and decide for yourself what is embarrassing - and what not.

However, this requires positive role models - namely people who not only stand by their own embarrassments, but can also tell and laugh about them afterwards. And they also have success with it - such as Udo Vetter, who brings it to Twitter via 19.000 followers. Vetter, a specialist lawyer for criminal law known through the Law Blog, a profession that is reputed to have serious behavior, was at an event with the beautiful name Twittwoch in Düsseldorf.

The story with the underpants

There he was asked, among other things, what his most embarrassing Twitter experience was. And told a story where I personally got red ears because I would have been so embarrassed:

Vetter wanted to buy underpants and complained about Twitter via the scratchy theft protection. It may be that I as a woman this topic simply a bit more precarious

find. But in any case, Cousin passed what was likely to happen to many users: He was not clear who was reading all of them.

What is embarrassing, I determine!

For a few weeks later, during a hearing by one of the assessors at a regional court, he was asked whether it was normal for lawyers to twitter publicly on the web through their underwear. And Cousin was, as he admitted at Twittwoch, but a little embarrassed.

But it turned out that the assessor had sense of humor and was able to laugh about it - presumably because Cousin did not try to negate or mince his embarrassment, but simply stood by it. And tell the story loosely and amusingly today as an anecdote.

Please no hysteria!

Now I don't want to deny that there is a danger that employers will sort out unsuitable applicants based on information. However, I think that shouldn't be the reason for hysteria. This example from the USA shows how quickly this can be done:

There, the State Department warned Columbia University students against making public statements about Wikileaks on the Internet. Reason: A statement on this topic could endanger the career of those who want to join government agencies.

Turn the tables

Comment from a German HR specialist on this text: "It is sad that there are employers who are really that good at it!" That points in the right direction: As a job seeker, you can and should calmly turn the tables - even if that still doesn't seem to be a popular attitude in Germany.

For example, with the question: What does that say about the corporate culture if the employees are spied on in advance? And: Do I really want to work in such a company? Don't I want an employer who gives their employees some confidence? Incidentally, individual companies have already recognized that more and more employees are asking this question - and have committed themselves to only evaluating those application documents that applicants voluntarily provide.

Stand by you!

A recruiter with whom I recently spoke on the subject said that under no circumstances would he not hire an applicant because he found questionable things about him on the Internet. However, it could be that he addresses the applicant in the interview. For example, he would like to know whether the applicant is aware of how this works in public.