

COMMUNICATE INSTRUCTIONS TO EMPLOYEES &
COLLEAGUES CLEARLY, SET PRIORITIES, LET GO YOUR
FEARS & PSYCHOLOGY

Simone Janson (ed.)

GIVE UP YOUR WORK!



DELEGATING &
OUTSOURCING AS ANTISTRESS METHOD NO. 1

Best of HR - Berufebilder.de®

Give up Your Work! Delegating & Outsourcing as Anti-Stress Method No. 1

Communicate instructions to employees & colleagues clearly, set priorities, let go your fears & psychology

Simone Janson (ed.)

Published by Best of HR - Berufebilder.de®

Table of Contents

Imprint

<u>Introduction: Information, Experiences of Success, Inspiration - you'll find all that</u> in this Book

Achieve Goals Interactively: Awards, Press Reviews, Customer Feedback Your Benefit in concrete Terms: Content, Organization and Structure of the Book

Information as desired with Membership Discounts, eCourses, Workbooks, and custom, individual eBooks

Successfully use the AI Extension to the Book for your Goals and to make Money

Experience Success and Inspiration: Discover your Way and support Sustainability

Fashion Disease Burn Out: 7 tips against overconfidence // By Jörg Steinfeldt International teams lead: 3 tips for virtual collaboration // By Gerd Mittmann 12 time management tricks: Organize and delegate properly // By Simone Janson TALK | Iceland's former head of state Vigdís Finnbogadóttir on self-confident women and further training // By Simone Janson

Productive as a boss and entrepreneur: work trouble-free // By Martin Geiger Clear Communication - 2 X 9 Tips: Share Your Opinion! // By Simone Janson Teamwork and communication with difficult personalities: Make yourself easier // By Simone Janson

Time and eMailManagement - 3 Tips: Organizing communication better // By Simone Janson

Miriam Meckel and her luck of the inaccessibility: What to do against burnout? // By Simone Janson

The Limits of Conflict Communication in the Team: Speech is not a panacea // By Simone Janson

Time Management through Exact Communication - 8 Tips: Why we often do not say what we mean // By Simone Janson

Say no, escape manipulation and permanent availability: absence as a status symbol? // By Simone Janson

Conclusion: How to expand your Knowledge and Experience with interactive AI and discounted Add-on offers for free.

Authors Overview

Martin Geiger

Gerd Mittmann

Jörg Steinfeldt

Simone Janson

<u>Profound Expert Knowledge, Quality Assurance and AI: The Concept of Publisher of the Year Best of HR - Berufebilder.de</u>®

Appendix: Tips and Prompts for using the AI Extensions

Imprint

The German National Library lists this publication in the Deutsche Nationalbibliografie; Detailed bibliographic data are available on the Internet at https://dnb.dnb.de.

ISBN of the German eBook edition: 9783965961128

ISBN of the English eBook edition: 9783965961135

German website of the publisher: https://berufebilder.de

English website of the publisher: https://best-of-hr.com

Give up Your Work! Delegating & Outsourcing as Anti-Stress Method No. 1

4th completely revised and extended edition, 10.01.2024

@2024 by Best of HR - Berufebilder.de®, a brand of Janson Pressgroup Print & Online

Published by Simone Janson

Duesseldorf, Germany

Concept, editing, graphic design & layout: Simone Janson

Cover design with Canva

eMail: publisher@best-of-hr.com

For your <u>successful</u>, <u>fulfilling life</u>, the information you truly need: State-funded publisher, awarded the Global Business Award as <u>Publisher of the Year</u>: <u>Books</u>, <u>magazines</u>, <u>eCourses</u>, <u>data-driven AI services</u>. Print and online publications, along with the latest technology, go hand in hand - with over 20 years of experience, partners such as the <u>Federal Ministry of Education</u>, customers like <u>Samsung</u>, <u>DELL</u>, <u>Telekom</u>, or universities. Behind it all is <u>Simone Janson</u>, a German <u>Top10</u> blogger, referenced in <u>ARD</u>, <u>FAZ</u>, <u>ZEIT</u>, <u>WELT</u>, <u>Wikipedia</u>.

All books are published in German and English. We take our responsibility to deliver well-researched and reliable information very seriously. Therefore, the publisher follows a dedicated concept for quality assurance and compilance, where the expertise of renowned experts goes hand in hand with the latest AI technology for information analysis and text optimization. If you have any further questions, you can read the corresponding chapter at the end of the book.

All works of the publishing house Best of HR - Berufebilder.de®, including their parts, are protected by copyright. Any use outside the narrow limits of the copyright law is not permitted without the consent of the publisher and the author. This applies in particular to the electronic or other reproduction, translation, distribution and making publicly available.

Introduction: Information, Experiences of Success, Inspiration - you'll find all that in this Book

Dear readers,

glad we could convince you of the 4th, significantly extended edition, like thousands of readers before. Because this book makes your success tangible: In the following pages, you will not only encounter expert knowledge, but also a wealth of practical tools and resources that can help you achieve your goals and realize your full potential.

Achieve Goals Interactively: Awards, Press Reviews, Customer Feedback

For its interactive concept, the publisher was not only awarded the Global Business Award as Publisher of the Year by Corporate Vision Magazine and supported by the Minister of State for Culture and Media of the Federal Republic of Germany, but also repeatedly recognized in renowned media such as **ZEIT**, **Süddeutsche**, **personalmagazin**, or the special magazine **Personalführung**. For example, the **FAZ**, one of the most influential Newspapers in Germany, attests to us "good actionable tips" and customers like the **Press and Information Office of the German Federal Government** are enthusiastic. You can find many more reviews as well as information on free review copies at https://best-of-hr.com/press/.

Renowned experts from various fields - overview in the table of contents - have compiled their expertise and experiences to provide you with valuable insights and advice, practical and condensed. As a reader, you will also receive working materials as part of your book purchase, which you can download for free at https://best-of-hr.com/academy/. In addition, workbooks are available to help you reflect on the inspirations from this book.

All readers who are looking for individual solutions also have the opportunity to use the AI extensions and consulting tools free of charge within the framework of AI Extended Books, for which we usually charge a monthly subscription fee. Our interactive success advisors and other AI-supported tools are at your disposal to provide you with tailored advice and recommendations that are tailored to your individual needs. Use these tools to drive your success and achieve your personal goals.

In addition to this wealth of inspiration, we want you to experience and enjoy your success: As a reader of this book, you will have access to a variety of exclusive services that will help you live well and successfully according to your wishes: from inspiring reader trips, where you have the opportunity to discover new places and exchange ideas with like-minded people, to lifestyle products that are

specifically tailored to your needs, we want to ensure that you make the most of this reading experience.

Your Benefit in concrete Terms: Content, Organization and Structure of the Book

Briefly and concretely this is your benefit from this book: You support certified climate protection projects, quickly receive compact information and checklists from experts as well as access to AI extensions and the possibility to individually live your inspirations as an experience. Because many people suffer from stress and excessive demands because they believe that they have to do everything on their own, find it difficult to give up work and at the same time want to do it for everyone. Especially in important situations, many fail to simply say "no" or ask others for help. This is often due to the fear of devaluation or sanctions, false courtesies, high demands on yourself, deep distrust of other people's abilities or feelings of guilt. It is precisely these negative feelings that can become problematic in everyday work, which quickly makes the overload inhuman. This book helps here by showing the causes and suggesting solutions.

You will receive valuable resources through this <u>unique publishing concept</u> that will enhance your knowledge, stimulate your creativity, and make your personal and professional goals achievable. This allows you to discover new ways, expand your thinking, and improve your skills to experience success. You will receive concrete advice, proven methods, and strategies to overcome challenges and overcome obstacles. By providing specific action steps and practical guidance, you will learn how to define your goals and develop plans to progress step by step. The clear structure and our special, highly detailed table of contents support you in quickly finding the desired information and implementing it directly into practice.

This is not only contributed by the expert articles of renowned experts but also by numerous inspirations from successful managers, entrepreneurs, and other exciting personalities. Their stories and experiences serve as vivid examples of how challenges can be overcome and goals can be achieved. Through their inspiring narratives, you gain insights into proven strategies and practices that you can apply to your own situations. Different, and potentially contradictory, aspects of the topic are deliberately addressed. This allows you to examine, reflect on, and weigh the various pros and cons optimally. This ultimately enables you to gain different perspectives and improve your knowledge to develop a deeper understanding of complex topics and find innovative solutions.

Information as desired with Membership Discounts, eCourses, Workbooks, and custom, individual eBooks

Under the motto *Information as desired*, we also provide you with exactly the information you have been looking for. The book also includes an e-course with a worksheet for you to work through, which you can receive for free as a reader in

our Academy at https://best-of-hr.com/academy/. You can find out how to access it in the book's conclusion.

Our Academy offers you the opportunity to continuously expand your knowledge and skills and engage with like-minded individuals. By participating in our online courses and interacting with experts and other learners, you can achieve your professional goals and advance your personal success. We believe that inspiring experiences and continuous learning are the keys to long-term success. Therefore, we invite you to explore our Academy and benefit from the diverse learning opportunities.

In addition, the Workbook Success Planner is the perfect complement to the guidebooks. This workbook helps you successfully implement the inspirations and tips from our books, step by step and day by day, whether it's about career goals, decision management, or financial planning. You can either print the Success Planner yourself or order it as a bound book. Each workbook comes with a free eBook.

Do you want a personalized eBook topic or an e-course on a specific subject? You can also find that in our publishing house at https://best-of-hr.com/publisher/. We will create your personalized eBook on a topic of your choice upon request. In the Academy of Best of HR - Berufebilder.de®, you will also find email courses with individual assignments, personal support, and certification.

As a book reader, you not only have the advantage of gaining information and new insights but also enjoy financial benefits that come with purchasing our books. As a newsletter subscriber or registered member, you will receive a 50% discount on all e-courses and a 20% discount on all other books as a member edition. You can find the books at https://best-of-hr.com/shop/books/. The coupon code is sent weekly via the newsletter. Additionally, there is the Premium Membership, a paid flat rate for one year, which includes all learning materials, downloads, and premium articles.

Successfully use the AI Extension to the Book for your Goals and to make Money

For those seeking further individual guidance and services, our concept of *AI Extended Books* offers the potential to analyze information, gain valuable insights, and show paths to achieving your individual goals. By utilizing AI in your work or personal life, you can gain many benefits and work much more efficiently. Through our AI solutions, you will discover new ways to explore your horizons in innovative ways. And the best part is that this service is free for you as a book buyer. In the appendix of the book, you will find a detailed explanation and numerous application examples to facilitate your successful handling of AI.

Our interactive <u>AI-assisted consultant</u> is there to assist you with any questions regarding success, career, and personal development. Our <u>AI-eTutor</u> supports the

learning experiences from our academy with individual exercises. And the interactive <u>travel planner</u> helps you plan individual moments of success.

One of the greatest strengths of AI is its ability to process large amounts of data and recognize patterns. By using machine learning algorithms, AI can learn from this data and make predictions. This enables you to make informed decisions, optimize your strategies, and even solve complex problems. Whether it's your personal career management, optimizing communication processes, or improving work efficiency - AI can help you achieve your goals more effectively.

With the AI tools from Best of HR - Berufebilder.de®, you can even earn money. This is done through an affiliate program, a marketing strategy where companies collaborate with affiliates to promote and sell products or services. Affiliates are individuals or companies that act as partners and receive a commission for every sale or action they generate. To participate in our affiliate program, please register for our partner program.

Experience Success and Inspiration: Discover your Way and support Sustainability

But that's not all! We want to offer you a very special opportunity that will make your journey to personal growth and success even more unforgettable. Because we know that it's not just about reading, but also about experiencing and applying what you've learned. That's why we want to offer you exclusive vouchers for suitable trips and other items that perfectly match your chosen guide. To achieve this, we work with numerous network partners in accordance with our compliance guidelines.

So imagine putting the inspiring wisdom of your book into action while creating unforgettable memories at the same time. Whether it's a relaxing break at a wellness resort, an adventurous trip into nature, or a workshop that further develops your skills - with our specially selected vouchers, you can put what you've learned into practice directly and enjoy unforgettable experiences at the same time.

Let yourself be inspired by our guides and discover the possibilities that await you. Because we believe that true change doesn't just happen in the mind, but also in the heart and in action. So get ready to elevate your life to a new level with individual moments of success and make your dreams come true. By the way, 5 percent of your purchase goes to non-profit organizations that are dedicated to projects such as reforestation and climate protection.

So you see: from cost savings to access to knowledge and education, to the opportunity to experience and live your own successes, to inspiration for entrepreneurial activities, and the possibility to earn money with our publishing house - reading our books can provide you with financial benefits in various ways.

Fashion Disease Burn Out: 7 tips against overconfidence

// By Jörg Steinfeldt

Especially in positive phases, in the intoxication of success, the feeling of one's own unlimited possibilities arises. But just then one's own physical, psychological and intellectual limits should be present. Over-the-top self-esteem often bursts suddenly and hard in reality.

Be realistic with yourself

The most important thing is to know yourself and to judge correctly. Think about yourself. This assumes knowing yourself. To answer elementary questions: Who am I, what can I do, what do I want, how can I achieve this? Which strengths, weaknesses, professional skills, social skills, character traits, drivers do I have?

Whoever builds up should be able to organize. Those who sell should have a positive effect on people. Anyone working in a team should be able to work in a team. If you see yourself as persistent, you should be able to listen to a CD. If you misjudge yourself, you will have problems.

The mantra of "anything goes"

The principle applies: you are no different! Not only children, many adults also want to be like the "on the cover of the magazins". Advertising, casting shows and grandparents' money suggest "anything goes"! For this we thrown one or the other overboard and hid the circumstances of our own lives. Appearance blinds being. But dream worlds make us neither a George Clooney nor a Steve Jobs.

Accept yourself the way you are. To work on oneself, to develop oneself, we should all do that. Only change is constant, life knows no "finished", it is only stopped by death. To quarrel, to bend, that does not help us. The key to solutions that we can not provide ourselves often lies with others who help and supplement us with their skills.

Maintain ground adhesion

Set goals, happy also great, but remain realistic in what you can achieve when. Your goals should match you and your personality profile.

Only then will you have a connection between drive and implementation and not fall into a hole, since between claim and reality has opened.

Change is enrichment

Many Burn-Outers feel what is required of them as a burden that crushes them. You see yourself as a victim. They are not clear with the change in the workplace. Change yes, but not with me.

Flexibility to do other things, new requirements, to learn, that does not fit into the lives of those I call the people who have set up their lives, and who wish that things always go on. What does not happen.

To accept setbacks

This is precisely the situation in which job-seekers in the big companies have their problem. If they are overwhelmed, their limits - mostly intellectual - have left behind, then they have not failed but burn-out.

But do not let it get that far. Do not just look in the mirror every day because of the wrinkles. Remind this food for thought. Then you stay in the balance - professionally as well as privately. Even if burnout is not a disease:

7 tips against overconfidence

- 1. The better you know yourself, the less you appreciate the wrong.
- 2. Accept yourself
- 3. Who knows its limits, does not surpass.
- 4. Set goals, but do not blind the reality
- 5. Live healthy
- 6. Care for withdrawal and compensation.
- 7. You can not give your responsibility for yourself.

Accept change

People who are afraid of changes ultimately have difficulty making decisions. Do not develop false fears.

Accept changes, yes, be curious, they enrich our lives. Do what you do with enthusiasm that gives you the feeling of satisfaction and happiness. Be a convict.

Live appropriately

Live healthy. Proper nutrition, sport without exaggerated performance, enough sleep at a time, there are signs of righteousness, but we should stick to it in order not to provoke diseases.

Use and stress, tension and tension can have a positive effect, release adrenaline. Only someone who spans the bow has a problem. The old artisan saying "After all comes loose" applies not only to screws, but also to our bodies.

Text comes from: Die Burn-out-Mode: Mediziner. Manager. Mythen. Der Hype und die Realität (2014) from Jörg Steinfeldt, published by Business Village Verlag, Reprints by friendly permission of the publisher.